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Safety Culture state of play DB Regio and case study DB Fernverkehr

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This presentation provides a comprehensive overview of the development and current state of safety culture at DB Regio and DB Fernverkehr. It describes the step-by-step implementation of the requirements of the 4th Railway Package and the path towards an improved safety culture. This initiative aimed to improve safety by learning from high-risk industries and promoting a culture of openness and trust.

A key tool presented was the Fairness Guide, designed to classify behavior and foster a culture of honesty and mutual trust. By ensuring transparent communication, this guide helps make accident investigations more effective and the derived measures more reliable. One crucial aspect discussed was the rapid publication of accident reports, particularly those involving HOF aspects, in compliance with EU regulations. The dialogue between hierarchical levels is essential to create a shared understanding of safety issues, reinforced by diverse media formats like posters, brochures, podcasts, and videos.

DB Fernverkehr and DB Regio highlighted their efforts in implementing the EU's 4th Railway Package requirements through the "Safety Culture Action Plan." This plan, continued as "Safety Culture@DB Regio Rail," emphasizes the importance of a strong safety culture and trust across all company levels, further solidified by incorporating HOF aspects into all training programs. Anonymous reporting tools were also showcased, aiming to encourage employees to report near misses and dangerous situations without fear of repercussions, thus enhancing learning and preventive measures.

In summary, the presentation underlines the critical importance of HOF in enhancing safety culture within rail operations, advocating for systematic integration, transparent communication, and mutual trust. DB Fernverkehr will showcase two Elements of HOF in actual operational Environment: The improvement of simulator training and the introduction of checklists to increase awareness and confidence in action.